



# GlobalPay

## GlobalPRO

For any organization, managing employee payrolls can be an onerous process, fraught with regulatory issues and time constraint, while being a drain on profitability. This is particularly troublesome for international enterprises, which must adhere to per-country compliance, while trying to maintain an accurate, global perspective. Management of multiple currencies, languages and government regulations renders a lurid administrative scenario that severely compromises HR's ability to focus on the strategic policies and initiatives.

Enter: GlobalPRO.

### What is GlobalPRO?

The service arm of The GlobalPay System, GlobalPRO establishes a new standard in payroll provisioning. Offering a global solution, GlobalPRO combines our technology platform with an experienced managed payroll support and delivery. At your fingertips: a one stop solution, meaning less resources and time spent administering global payrolls, and more focused on strategic global initiatives.

### The Technology

The GlobalPay technology solution strikes the balance between performance and user experience. The platform combines state of the art functionality with groundbreaking Internet and workflow technologies, transforming how companies manage international payroll. The centralized data structure allows for administration of multiple countries, currencies, languages and processes from within a single instance. Built-in reporting and auditing augments this, giving HR the ability to analyze all key data and process metrics. Layered security enables data to flow enterprise-wide, including the employee self-service level, to foster a culture of self-reliance, without compromising data and process control. Finally, web-service technologies facilitate real time data exchange between systems, ensuring information remains accurate and up-to-date...always.

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## The Service

Driving value through the technology is a proven and responsive service capability. Our senior staff, backed by an average of 15 years of experience, will administer the managed payroll process, freeing your HR team to focus on central issues like retention, cultivating talent, other strategic initiatives reflective of the core goals and objectives of the company.

## GlobalPRO Services:

- New Hire & Termination Processing
- Employee Change Transaction
- Import/Export Management
- Time & Attendance Administration
- Payroll Monitoring
- Payroll, Time & Interface Data Auditing
- Payroll Preparation/Processing
- Payroll Receipt & Transmission
- Check Printing Services
- Direct Deposit
- Tax Reporting and Filing
- Standard Report Generation
- Batch Balancing
- Technical Support

## GlobalPRO's Value:

- Improve the quality of the services you provide by gaining access to a specialist
- Simplify policies and procedures
- Consistent, uniform service, delivered globally
- Access to value added services, technologies and capabilities, heretofore unavailable
- Improve IT utilization on core competencies
- Service and quality to client prescribed metrics
- Allows concentration on core business activities

## Why GlobalPRO?:

- Provides seamless managed payroll solutions
- Founded by industry professionals with vast knowledge of global payroll demands
- A one stop solution to meet the complex demands of today's multinational organizations
- Leading edge technology with unparalleled customer service
- Fully integrated global payroll platform
- State of the art functionality with ground-breaking internet and workflow technology

