

GlobalPay

The GlobalPay System

Today's Paradigm

Historically, global payroll markets have been vastly underserved. The current models that define today's paradigm fall far short as true solutions. The end result: a critical process continually plagued by operational complexities, regulatory liabilities, inaccessibility to key metrics and increased potential for profit loss.

The Next Evolution in Global Payroll

GlobalPay, Inc.

GlobalPay, Inc. represents the next evolution in application service providers for the multinational enterprise. The company was founded by industry professionals experienced in assisting organizations with highly complex global payroll demands. Frustrated by the absence of a solution, they sought a centralized, cost effective system that could meet the demands and challenges faced by today's global organizations.

The GlobalPay System

Enter The GlobalPay System, a solution that bridges the gap between technology and the complex payroll challenges of today's multinational enterprise. Architected as a holistic suite of technologies and service offerings, The GlobalPay System is designed to bring synergy to an organization's global payroll strategy.

At its core is GlobalPay, a software as a service platform that strikes the balance between technology and user interface, enabling employers to more effectively manage the intricacies related to international payroll. A centralized data model allows administration of multiple countries, currencies, languages and processes from within a single platform. Robust reporting and auditing augments this, providing HR with the capacity to manage all key data and analytics. Finally, rapid deployment methodologies facilitate implementation in a fraction of the time versus traditional counterparts.



GlobalPay

Behind the technology is GlobalPRO, a proven, responsive, and innovative managed payroll service that drives additional value by relieving HR departments of the burdens associated with administering payroll on an international scale. Their strategic focus enhanced, they now have the ability to focus on central issues like retention, talent cultivation and other initiatives reflective of the core goals and objectives of the organization.

A Global Value

Advantages of The GlobalPay System

These are just some of the advantages that your company will realize by using The GlobalPay System:

- On-demand
- Support for multiple countries
 - **North America:** U.S. Canada, Mexico
 - **Latin America:** Argentina, Brazil, Chile, Colombia, Venezuela
 - **EMEA:** Belgium, France, Germany, Hungary, Italy, Netherlands, Poland, Russia, U.K.
 - **AsiaPac:** Australia, China, Hong Kong, India, Indonesia, Japan, Korea, Macau, Malaysia, New Zealand, Taiwan, Thailand
- Rapid deployment
- Central data source
- Ease of maintenance and configuration
- Multi-lingual

- Multi-currency
- Real time data exchange
- Robust reporting
- Multi-tiered security
- 24/7 access
- Proven managed payroll service
- Increased strategic focus

The Bottom Line

The technology's central architecture, rapid deployment, flexible configuration, and intuitive interface yields increased efficiencies and processing times. This facilitates greater visibility over critical data and control over highly complex and demanding payroll processes. The administrative service relieves your HR department of the managed payroll burden, freeing up time to focus on the strategic goals and objectives that drive growth.

The bottom line: The GlobalPay System helps companies bring synergy and efficiency to their global payroll process. Automating this critical component maximizes operational simplicity while slashing administrative costs. The end result is the achievement of an instant and visible return on investment.

