



GlobalPay

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GlobalPay is a proprietary software as a service (SaaS) offering that represents the industry's first truly integrated global payroll platform. Designed to meet the evolving demands of multinational corporations, the system leverages the most advanced Internet and workflow technologies to transform how organizations work. Clients enjoy secure, round-the-clock access, enabling the administration of complex international payrolls from a central location, while providing the visibility they need over key data. The feature-rich interface brings greater control and simplicity to the process, resulting in an instant return on investment.

The GlobalPay Advantage

GlobalPay strikes the balance between technology and functionality to bring operational simplicity to your global payroll process. Accessing the system via secure connections from any location empowers your organization to enjoy distinct advantages over traditional models.

Improved Process Flow

Keep it simple! Replacing disjointed processes with a streamlined approach, GlobalPay delivers efficiency. Data, once spread across multiple systems, is now encapsulated within a single, easily accessible data source. Information and analytics once indiscernible are now highly visible through built-in reporting. Common barriers, including language and currency discrepancies, become non-issues due to the most advanced technology and data models. Critical processes, including payroll approvals, are easily addressed via integrated workflow. The net result: GlobalPay enables organizations to bring operational simplicity to their payroll process.

Rapid Deployment

GlobalPay's architecture leverages today's most innovative rapid development methodologies. This enables us to continually deliver the most robust solutions to our clients at the lowest possible cost. Additionally, implementations are completed in a fraction of the time versus legacy systems.

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Ease of configuration

Corporations need flexible applications tailored to fit their complex and evolving demands. Architected with simplicity in mind, GlobalPay combines a feature-rich interface with robust configuration, enabling client-specific customization. Key highlights include:

- **Brand compliance:** integrate branding standards by managing logos, graphics, and verbiage in the system.
- **Form creation:** on-demand form and field creation.
- **Comprehensive workflow:** effectively manage internal processes with built in workflow.
- **Multi-Tiered Security:** allow information and functionality to flow seamlessly, while ensuring only appropriate users retain control of critical data and processes.
- **Employee self-service:** empower employees via secure Internet access to tools and information, including profile data and online pay slips.
- **Multi-lingual:** built-in support for virtually any language, with easy configuration via translation tables.
- **Multi-currency:** comprehensive templates to manage multiple currencies.



Robust Reporting

The ability to effectively engage in decision-making relies upon access to up-to-date and accurate information. GlobalPay engages a built-in reporting engine to provide users with fast, easy access to vital information.

The platform offers an extensive library of pre-defined reports coupled with the ability to generate new reports on the fly. Effective dating within the system allows for historical reporting capabilities and security is fully supported, so anyone generating reports will only see the data that they are allowed to see.

Data Synchronization

Data integrity is paramount. The multiple systems comprising a corporate infrastructure must be able to seamlessly communicate to ensure that all shared information is accurate.

GlobalPay's data synchronization protocols are built using today's most innovative web service technologies. The solution continually polls internal systems of record, querying for any modifications that may have been made to the underlying data. If a change occurs, a data synchronization procedure is triggered in real time, ensuring that all systems remains up to date.

Multi-Tiered Security

The growth of on-demand software as a service, especially in the highly sensitive area of Payroll and Human Resources, could never have been achieved without adherence to the highest levels of security protocols. GlobalPay is no exception, leveraging a 128-bit SSL encryption model for secure access. Additionally, user access is governed by row-level security, allowing only users with the appropriate permissions to see specific data elements. This standard provides maximum visibility to key data elements without compromising data security and integrity.

Software as a Service (SaaS)

Deployed under the Software as a Service methodology, GlobalPay can be accessed anytime, anywhere through a secure Internet connection. The solution delivers the same functionality as its installed counterparts, while adding a significant amount of additional benefits, including:

- Flexibility
- Rapid Deployment/Ease of Maintenance
- Cost Savings
- Predictability
- Scalability

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